



22955 W Industrial Drive, St. Clair Shores, MI 48080
(586) 778-9640

Job Title: KydCamp & AfterBell Director

Reports To: General Manager or CEO

Employment Type: Full-Time

About the Role

We are looking for an energetic and experienced leader to oversee **Extreme KydCamps** and the **AfterBell Adventures Afterschool Program**. This is a fantastic opportunity to create and manage engaging, high-quality programs that combine fun, education, and fitness in a safe and exciting environment.

Key Responsibilities

Extreme KydCamps:

- Plan and oversee daily activities for children ages 4-13, ensuring they are fun, safe, and educational.
 - Supervise and train camp staff to ensure high-quality program delivery.
 - Create balanced weekly schedules that include physical activities, arts & crafts, and learning experiences.
 - Maintain safety procedures, emergency plans, and health guidelines.
 - Communicate with parents and address any concerns.
 - Track attendance and gather feedback to improve the programs
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AfterBell Adventures:

- Manage the After School Program for children 5-12, ensuring a structured and engaging experience.
- Design activities that promote fitness, social skills, and learning.
- Coordinate transportation and schedules with local schools.
- Lead staff in providing supervision, support, and positive guidance.



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AfterBell Adventures (cont.)

- Keep parents informed with regular updates.
 - Monitor enrollment and maintain attendance records.
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Additional Responsibilities

- Work with the marketing team to grow the programs through email and social media marketing.
 - Ensure compliance with education and local safety regulations.
 - Collaborate with other departments to support the overall success of the business.
 - Develop and manage budgets, ensuring efficient use of resources.
 - Organize special events and community engagement activities.
 - Stay updated on best practices in camp and afterschool programming.
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Qualifications

- Bachelor's degree in Education, Recreation, Child Development, or a related field (preferred).
- 2-3 years of leadership experience in camp or afterschool programs.
- Strong understanding of child development and structured activities.
- Experience in staff management and creating a positive work environment.
- Excellent communication skills with children, parents, and staff.
- Ability to multitask, problem-solve, and stay calm under pressure.
- CPR & First Aid Certification (or willingness to obtain).
- Strong organizational and time-management skills.



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Physical Requirements

- Ability to actively participate in activities, including standing for long periods.
 - Ability to lift up to 25 lbs when needed for supplies or equipment.
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Benefits

- Competitive salary with performance-based incentives.
 - 401k retirement plan with up to 5% employer contribution.
 - Health insurance benefits.
 - Paid time off & holidays.
 - Employee discounts on memberships, events, pro shop, and café items.
 - A fun, dynamic work environment that encourages creativity and well-being.
 - Professional development and growth opportunities.
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Apply Today!

If you're passionate about helping children grow through fun, creativity, and fitness, we'd love to meet you!

 **Send your resume & cover letter to:** angelas@extremegym.net